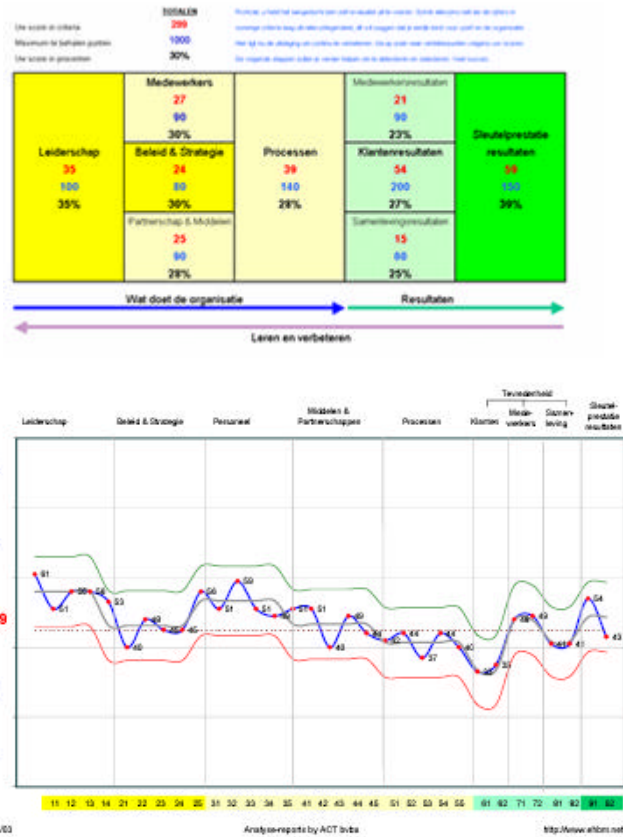


Example report (± 25 à 30 pages)



Ewantonatieve Zwaktes Results van ARG <= 26%

61	ELAN/ENERGIE/RESULTATEN	Resultaat
62	Partnerschap/relaties	Resultaat
63	10 % Personeel en identiteit	Resultaat
7	MECHENIEK/OPSTELVERBODEN	Resultaat
73	10 % Werkzaamheid/behoeften	Resultaat
8	SAAMENKOMING/RESULTATEN	Resultaat
83	2 % Omgeving en middelen, of welzijn/omgevingen	Resultaat
84	17 % Omgeving en welzijn	Resultaat

EHB M

Excellent Help in Business Management
 Dijkstraat 27
 3550 Heusden-Zolder
 Belgium
 BE 0887.321.455

EHB M strategy

EHB M give support to organizations / companies with pragmatic concepts and (on line) tools specific to: organizational change, strategy, structure, culture, communication, processes and systems.

Contacts

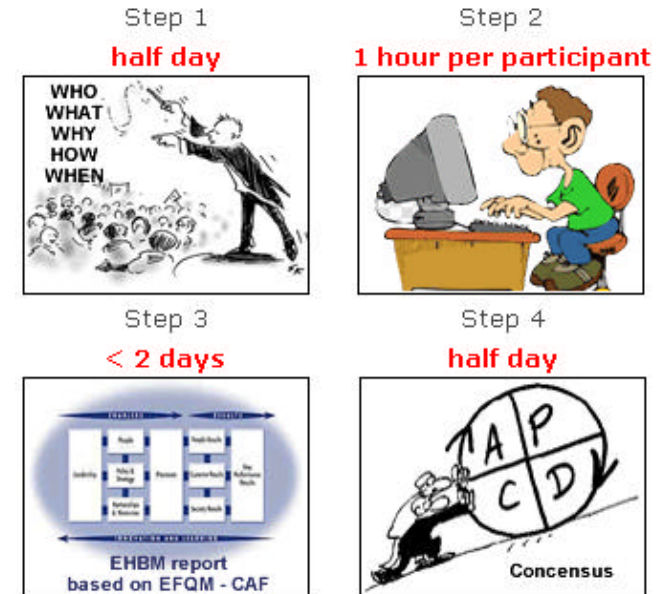
Tel + 32 (0)11 432129
 Mob + 32 (0)473577167
 E-mail: ehbmosoffice@gmail.com

Internet

<http://www.ehbm.net>
<http://ehbm-office.net/coach>
<http://portal.ehbm-cms.net>
<http://sbsp.ehbm-cms.net>

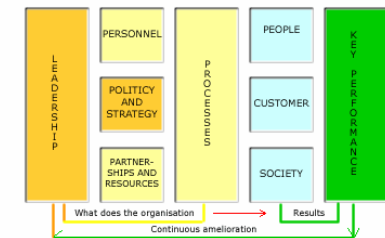
ON LINE - OFF LINE Self-assessment for Profit and Non-Profit in 4 short steps

based on **EFQM - CAF**
 5 language (NI, Fr, Du, En, Po)



EHB M
 Excellent Help in Business Management | Personal & Mental coaching
 Self-assessment based on EFQM | EHB M model
[instruction](#) · [radar](#) · [score enablers](#) · [score results](#)

Welcome,
 This self-assessment model EHB M, derived from EFQM Excellence, creates a strategic strength - weakness report for your company / organization / unit. This report give support to the strategic discussion.



Why ?

The application is developed for leaders and key figures to provide assistance during the implementation of a self-evaluation in an organization. With the automated process that we propose (on line self-assessment based on EFQM or CAF model), we spend a little time on theory (1 a 2 hours = sensibilisation).

This self-assessment concept can be implemented in two half-days in a whole organization. At the end, you becomes a complete EFQM picture from your organization based on perceptions created from your leaders and key figures. Internal benchmarking is possible.

Strengths and weaknesses are immediately visible. The opportunities are clear and strategic improvements can be determined in a short time.

Added value

What is the added value of a self-evaluation in the context of continuous improvement?

- where am I at this moment with my organization
- where am I at this moment with my departement to the organization
- how are the trends (internal benchmarking)
- culture growth in Quality thinking
- this give support to policy development
- create a "sense of emergency", open discussion to management issues

The automated questionnaire give in very short time an answer to the following question:

In witch stage is my organization at the moment, according EFQM—CAF model

The process

1. Sensibilisation

One to two hours of awareness about the EFQM-CAF content, purpose and the process of the on-line self-assessment procedure.

2. Input score (1° half day)

Leaders and key figures gives a perception-score on the items from the EFQM - CAF questionnaire. At the end, the user can see the personal score in a graphic.

3. Analyse

EHBM make an analysis report on base of the scores from the participants. The report will be prepared and transferred to the contact person. This report contains at least 5 graphs, supplemented with text and accompanying tips.

4. Awareness (2° half day)

The strategic team (key figures) evaluates the analysis report. There is a debate in a (management) meeting about this report.

5. Strategy

On the base of the discussion you will find opportunities. The strategy of the organization will be determined in short and long term.

6. Action plans

About the strategy will be initiated corrective action. The leader give mandates to project managers for working out the action plans.

7. Evaluation

The strategic team (key) evaluates on a regular base the action plans and corrective these if necessary.

8. Phase of growth

After one or two years, do a new online self-assessment to see the organization growth.

Sensitisation

EHBM offers support for managed the whole self-assessment process in the organization, including the awareness of the participants and accompanying the consensus meeting.

How can you do it?

Two possibilities:

1. Implementation in the organisation with or without EHBM support.
2. Online via internet. More information can be obtained on the website <http://www.ehbm-office.net>



Prices

1. On line self-assessment for 12 users:
 - EFQM 1500 Euro
 - CAF 750 Euro
 - included: analysis report
 - not included: EHBM support
2. 50 euro for each from 13° additional user
3. EBHM half day support 500 Euro. This may be: information sessions, sensitisation, implementing self-evaluation in headquarters company, consensus meeting, advice on report...

In our prices is tax rates not included.